



Freedom of Information - LEX 2930

2023-24 Sergeant Promotional Process (Police and PSO) – Exam and recruitment process.

Gender Breakdown

Application Gateway	Total	Female	Male	s 47F(1)	s 47F(1)
Total Eligible Applications	616	110	496	s 47F(1)	s 47F(1)
Exams					
Successful at Exams	230	55	174	s 47F(1)	
Unsuccessful at exams	315	49	258	s 47F(1)	s 47F(1)
Shortlisting to be interviewed					
Successful at shortlisting and invited to Interview	157	41	115	s 47F(1)	
Unsuccessful at shortlisting	86	11	75		
Interviews					
Successful at interview and placed in Merit Pool	69	24	45		
Unsuccessful at interview	87	17	69		s 47F(1)

Age Bracket Breakdown

Application Gateway	Total candidates	0 / Not disclosed	25-34	35-39	40-44	45+
Total Eligible Applications	616	21	66	114	144	271
Exams						
Successful at exams	230	5	41	61	48	75
Unsuccessful at exams	315	8	25	48	81	153
Shortlisting to be interviewed						
Successful at shortlisting and invited to Interview	157	3	27	43	31	53
Unsuccessful at shortlisting	86	1	13	16	18	38
Interviews						
Successful at interview and placed in Merit Pool	69		18	27	11	13
Unsuccessful at interview	87	3	9	16	19	40


Detective Designation Breakdown

Application Gateway	Total Candidates	Detective	Non Detective	Not disclosed
Total Eligible Applications	616	166	429	21
Exams				
Successful at exams	230	85	140	5
Unsuccessful at exams	315	70	237	8
Shortlisting to be interviewed				
Successful at shortlisting and invited to Interview	157	63	91	3
Unsuccessful at shortlisting	86	24	61	1
Interviews				
Successful at interview and placed in Merit Pool	69	24	45	
Unsuccessful at interview	87	39	45	3

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